

The Life of Moses:

Lessons on Leadership

Leadership Principles

- A leader is defined by the quality and quantity of people following him/her
- Good leaders put relationship above being right and people above programs

“People will never care how much you know, till they know how much you care”
Hans Finzel

Leadership Principles

- Leaders affirm and praise their followers
- Leaders do not micro-manage. They attach authority with accountability
- Leaders are not resistant to input & opinion
- Leaders groom successors
- Leaders are dreamers who focus on the future
- Leaders communicate their visions and reasoning

Communication Principles

- Never assume that anyone knows anything
- The bigger the group the more attention to communication that must be given
- When people don't know – they are vulnerable to rumors
- Leaders are listeners as well as talkers

What to Communicate?

- Vision for the future
- Values that define
- Chain of command
- Job descriptions / responsibilities
- Expectations for evaluation

Leadership Principles

- Leaders delegate responsibilities

Some leaders don't delegate because they:

- Fear losing authority
- Fear the work being poorly or even better
- Won't take the time to train their followers

Differing Responses to Assignments

Different kinds of followers have different levels of follow through and therefore need different kinds of supervision.

Interest: Low.....High

Motivation: Low.....High

Skill: Low.....High

Differing Responses to Assignments

- Delegating: High interest, motivation, skill
- Participating: High interest, motivation, low skill
- Selling: Low motivation, high skill, ???interest
- Telling: Low interest, motivation, skill

4 Stages of Delegation

- Assignment / What am I supposed to do?
- Authority / Will you actually let me do it?
- Accountability / Where can I find help?
- Affirmation / Will you tell me how I'm doing?

Purpose Principles

- Your Purpose / Assignment is birthed out of two things:
- Holy Discontent – what angers you
- Holy Passion – what excites you
- Purpose Principles
- Rejection is normal and necessary –
- Ezekiel 2:1-8
- Matthew 10 (1-16)
- Acts 9:10-15, 26-27
- I Thessalonians 2:1-6a

Rejection

- People do not recognize nor are they ready/willing to receive God's work in you
- Creates a new definition of success
- ✓Pleasing God
- ✓Faithfulness to assignment
- ✓Self-Affirmation